

Univar Solutions Names Michael DelliCompagni Vice President of Global Industrial Solutions

With more than 30 years of experience in specialty and industrial chemicals, DelliCompagni brings a wealth of knowledge to global leader in innovation and specialty ingredient distribution

DOWNERS GROVE, Ill., Feb. 24, 2022 /PRNewswire/ -- Univar Solutions Inc. (NYSE: UNVR) ("Univar Solutions" or "the Company"), a global chemical and ingredient distributor and provider of value-added services, today appointed Michael DelliCompagni vice president of global Industrial Solutions, effective March 1, 2022. In this role, Mr. DelliCompagni will lead the company's sales, marketing and product management efforts across the Coatings, Adhesives, Sealants, Elastomers, and Plastic and Rubber additives, Homecare & Industrial Cleaning, and Lubricants and Metalworking Fluids end markets. He joins the global Ingredients & Specialties leadership team, led by Nick Powell, president of Ingredients & Specialties, and working alongside Matthew Ottaway, senior vice president of Consumer Solutions.

DelliCompagni brings more than 30 years' experience in both the distribution and manufacturing of specialty chemicals and ingredients. Throughout his career he has demonstrated an ability to drive profitable growth, expand market share, and open new markets in the specialty distribution space.

"We are thrilled to welcome Michael to the Univar Solutions team," said Powell. "As we continue to build upon our global approach of delivering a world-class ingredient and specialty portfolio aligned with our technical sales, marketing and product management capabilities, Michael's impressive experience and industry knowledge will no doubt help drive further growth for our suppliers and customers around the world."

"I could not be more excited to join Univar Solutions and lead the tremendous Industrial Solutions team," said DelliCompagni. "I have had the opportunity for years to watch the tremendous growth, technical focus, and high levels of service from this team and truly believe this organization has positioned itself to be the global leader in specialty chemical and ingredient distribution."

An experienced industry professional, DelliCompagni joins Univar Solutions having held previous senior commercial leadership roles with IMCD, Specialty Materials Corporation and Brenntag. DelliCompagni holds a bachelor's degree in marketing from West Chester University of Pennsylvania.

About Univar Solutions

Univar Solutions (NYSE: UNVR) is a leading global commodity and specialty chemical and ingredient distributor representing a premier portfolio from the world's leading producers. With the industry's largest private transportation fleet and technical sales force, unparalleled logistics know-how, deep market and regulatory knowledge, formulation and recipe development, and leading digital tools, the Company is well-positioned to offer tailored solutions and value-added services to a wide range of markets, industries, and applications. While fulfilling its purpose to help keep communities healthy, fed, clean and safe, Univar Solutions is committed to helping customers and suppliers innovate and focus on Growing Together. Learn more at univarsolutions.com.

Forward-Looking Statements

This press release includes certain statements relating to future events and our intentions, beliefs, expectations, and predictions for the future, which are "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements are subject to known and unknown risks and uncertainties, many of which may be beyond the Company's control. These forward-looking statements are subject to risks and uncertainties that could cause actual results to differ materially from the expectations and assumptions. A detailed discussion of these factors and uncertainties is contained in the Company's filings with the Securities and Exchange Commission. Potential factors that could affect such forward-looking statements include, among others: the ultimate geographic spread of the COVID-19 pandemic; the duration and severity of the COVID-19 pandemic; actions that may be taken by governmental authorities to address or otherwise mitigate the impact of the COVID-19 pandemic; the potential negative impacts of COVID-19 on the global economy and our customers and suppliers; the overall impact of the COVID-19 pandemic on our business, results of operations and financial condition; other fluctuations in general economic conditions, particularly in industrial

production and the demands of our customers; significant changes in the business strategies of producers or in the operations of our customers; increased competitive pressures, including as a result of competitor consolidation; significant changes in the pricing, demand and availability of chemicals; our levels of indebtedness, the restrictions imposed by our debt instruments, and our ability to obtain additional financing when needed; the broad spectrum of laws and regulations that we are subject to, including extensive environmental, health and safety laws and regulations; an inability to integrate the business and systems of companies we acquire, including of Nexeo Solutions, Inc., or to realize the anticipated benefits of such acquisitions; potential business disruptions and security breaches, including cybersecurity incidents; an inability to generate sufficient working capital; increases in transportation and fuel costs and changes in our relationship with third party providers; accidents, safety failures, environmental damage, product quality and liability issues and recalls; major or systemic delivery failures involving our distribution network or the products we carry; operational risks for which we may not be adequately insured; ongoing litigation and other legal and regulatory risks; challenges associated with international operations; exposure to interest rate and currency fluctuations; potential impairment of goodwill; liabilities associated with acquisitions, ventures and strategic investments; negative developments affecting our pension plans and multi-employer pensions; labor disruptions associated with the unionized portion of our workforce; and the other factors described in the Company's filings with the Securities and Exchange Commission. We caution you that the forward-looking information presented in this press release is not a guarantee of future events or results, and that actual events or results may differ materially from those made in or suggested by the forward-looking information contained in this press release. In addition, forward-looking statements generally can be identified by the use of forward-looking terminology such as "may," "plan," "seek," "will," "expect," "intend," "estimate," "anticipate," "believe" or "continue" or the negative thereof or variations thereon or similar terminology. Any forward-looking information presented herein is made only as of the date of this press release, and the Company does not undertake any obligation to update or revise any forward-looking information to reflect changes in assumptions, the occurrence of unanticipated events, or otherwise, except as required by law.

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Additional assets available online:  [Photos \(1\)](#)

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