

## Univar Solutions Joins Collaborative Scholarship Initiative to Enhance Equity, Diversity and Inclusion in Chemical and Ingredient Industry

*The Future of STEM Scholars Initiative (FOSSI) provides \$40,000 scholarships to graduating high school students planning to major in relevant STEM fields at Historically Black Colleges & Universities*

DOWNERS GROVE, Ill., April 5, 2022 /PRNewswire/ -- Univar Solutions Inc. (NYSE: UNVR) ("Univar Solutions" or "the Company"), a global chemical and ingredient distributor and provider of value-added services, today announced its engagement in the *Future of STEM Scholars Initiative (FOSSI)*, the chemical industry's collaborative equity, diversity, and inclusion initiative aimed at creating pathways for more underrepresented groups to enter and succeed in science, technology, engineering and math (STEM) careers in the chemical industry.

Univar Solutions Joins Collaborative Scholarship Initiative to Enhance DEI in Chemical and Ingredient Industry	FOSSI is a national scholarship program which provides incoming college freshman \$40,000 scholarships and connects them to leadership development, mentoring and internship opportunities at sponsoring companies. FOSSI creates lasting and meaningful relationships between students and sponsors, helping to create a diverse pipeline of future workforce talent. FOSSI has an ambitious goal of supporting 1000 scholars through 2025, at an investment of nearly \$50 million dollars.
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"FOSSI brings together the industry's collective might to make a significant impact on the future of the chemical industry. We are thrilled to have support from Univar Solutions in this important initiative and look forward to working with their team to create opportunities and pathways for success for these deserving scholars," said Chris Jahn, president & chief executive officer of the American Chemistry Council.

For the class of 2022, Univar Solutions will support a scholar for the full year as well as pledge program support for future years, joining a [growing list of organizations](#) who together have raised more than \$16 million dollars to support 331 students in future years. Organizations, parents and students interested in learning more about FOSSI sponsorship, application criteria and program initiatives should visit [FutureofSTEMScholars.org](#).

"As a place where people matter, Univar Solutions believes that everyone deserves the chance to make a difference and I couldn't be more pleased to offer our support toward the future leaders of our industry," said David Jukes, president & chief executive officer of Univar Solutions. "FOSSI is a tremendous program that will enable our society to thrive for generations to come as it's our people that make the difference and our purpose that drives us to help keep our communities healthy, fed, clean and safe."

### About the Future of STEM Scholars Initiative

Recognizing a lack of diversity throughout the STEM workforce, in November of 2020, the American Chemistry Council (ACC), American Institute of Chemical Engineers (AIChE), Chemours and HBCU Week Foundation partnered to establish the Future of STEM Scholars Initiative (FOSSI). This national industry-wide program seeks to increase the number of underrepresented professionals in the STEM workforce by providing scholarships to students pursuing preferred STEM degrees at Historically Black Colleges and Universities (HBCUs). FOSSI is dedicated to supporting those STEM Scholars who would otherwise not have access to a STEM education by eliminating financial barriers. Sponsored by chemical manufacturers and related industry stakeholders, FOSSI provides scholarship recipients \$10,000 per year for four years and connects these students to leadership development, mentoring and internship opportunities at participating companies. Learn more at [FutureofSTEMscholars.org](#).

### About Univar Solutions

Univar Solutions (NYSE: UNVR) is a leading global commodity and specialty chemical and ingredient distributor representing a premier portfolio from the world's leading producers. With the industry's largest private transportation fleet and technical sales force, unparalleled logistics know-how, deep market and regulatory knowledge, formulation and recipe development, and leading digital tools, the Company is well-positioned to offer tailored solutions and value-added services to a wide range of markets, industries, and applications. While fulfilling its purpose to help keep communities healthy, fed, clean and safe, Univar Solutions is committed to helping customers and suppliers innovate and focus on Growing Together. Learn more at [univarsolutions.com](#).

## Forward-Looking Statements

This press release includes certain statements relating to future events and our intentions, beliefs, expectations, and predictions for the future, which are "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements are subject to known and unknown risks and uncertainties, many of which may be beyond the Company's control. These forward-looking statements are subject to risks and uncertainties that could cause actual results to differ materially from the expectations and assumptions. A detailed discussion of these factors and uncertainties is contained in the Company's filings with the Securities and Exchange Commission. Potential factors that could affect such forward-looking statements include, among others: the ultimate geographic spread of the COVID-19 pandemic; the duration and severity of the COVID-19 pandemic; actions that may be taken by governmental authorities to address or otherwise mitigate the impact of the COVID-19 pandemic; the potential negative impacts of COVID-19 on the global economy and our customers and suppliers; the overall impact of the COVID-19 pandemic on our business, results of operations and financial condition; other fluctuations in general economic conditions, particularly in industrial production and the demands of our customers; significant changes in the business strategies of producers or in the operations of our customers; increased competitive pressures, including as a result of competitor consolidation; significant changes in the pricing, demand and availability of chemicals; our levels of indebtedness, the restrictions imposed by our debt instruments, and our ability to obtain additional financing when needed; the broad spectrum of laws and regulations that we are subject to, including extensive environmental, health and safety laws and regulations; an inability to integrate the business and systems of companies we acquire, including of Nexeo Solutions, Inc., or to realize the anticipated benefits of such acquisitions; potential business disruptions and security breaches, including cybersecurity incidents; an inability to generate sufficient working capital; increases in transportation and fuel costs and changes in our relationship with third party providers; accidents, safety failures, environmental damage, product quality and liability issues and recalls; major or systemic delivery failures involving our distribution network or the products we carry; operational risks for which we may not be adequately insured; ongoing litigation and other legal and regulatory risks; challenges associated with international operations; exposure to interest rate and currency fluctuations; potential impairment of goodwill; liabilities associated with acquisitions, ventures and strategic investments; negative developments affecting our pension plans and multi-employer pensions; labor disruptions associated with the unionized portion of our workforce; and the other factors described in the Company's filings with the Securities and Exchange Commission. We caution you that the forward-looking information presented in this press release is not a guarantee of future events or results, and that actual events or results may differ materially from those made in or suggested by the forward-looking information contained in this press release. In addition, forward-looking statements generally can be identified by the use of forward-looking terminology such as "may," "plan," "seek," "will," "expect," "intend," "estimate," "anticipate," "believe" or "continue" or the negative thereof or variations thereon or similar terminology. Any forward-looking information presented herein is made only as of the date of this press release, and the Company does not undertake any obligation to update or revise any forward-looking information to reflect changes in assumptions, the occurrence of unanticipated events, or otherwise, except as required by law.

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Additional assets available online:  [Photos \(4\)](#)

<https://news.univarsolutions.com/2022-04-05-Univar-Solutions-Joins-Collaborative-Scholarship-Initiative-to-Enhance-Equity-Diversity-and-Inclusion-in-Chemical-and-Ingredient-Industry>